



ASSMANG
IRON ORE Beeshoek



Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

FOREMAN MOBILE EQUIPMENT

(Ref no: BH 0029-1 must be indicated on application)

QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- National Certificate N4 engineering studies (Required);
- Trade Certificate as Artisan (Required).

EXPERIENCE AND OTHER REQUIREMENTS:

- Two (2) years supervisory experience (Required);
- Three (3) years engineering, maintenance operations experience in a mining and production environment (Required);
- Valid code B driving licence (Required).

REQUIRED COMPETENCIES:

- Legal Appointment: Section 2.9.2;
- Behavioural: Learning skills, development skills, coaching skills, relationship management skills, assertiveness skills, conflict management skills, safety management skills, team development skills, instructional skills, communication skills, self-leadership skills, planning skills, organizing skills, time management skills, leadership skills and performance management skills;
- Systems: Microsoft Office;
- Technical: Generic Engineering.

RESPONSIBILITIES:

- Assist to coordinate, implement, control and monitor change plans;
- Team planning;
- Ensure data integrity;
- Engineering maintenance;
- Ensure adherence to quality standards;
- Identify improvement initiatives and team recognition;
- Implement compliance requirements;
- Implementation of operational plans;
- Conflict resolution;
- Resource mobilisation;
- Promote and assure adherence to SHERQ procedures;
- Production efficiency;
- Maintenance control and supervision;
- Job plans for risk assessments.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a C5 on the Patterson grading. The successful candidate who conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to: **Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department**

Application close on: 29 March 2018 (13:00)

No late applications will be entertained

Internal applicants should clearly indicate their company number on the front page of their application/CV. Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants who apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint